3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Response:

- Our Institution fosters in research culture among the staff members and Students Every year our teachers publish their papers in reputed ISSN journals and also publish their articles in books with ISBN. Our Institution encourages and provides financial support to the Staff Members to some extent.
- The institution has four Teachers recognized research guides viz Dr. Vishnu H. Fulzele, Dr. Anil kumar Singh, Dr. S.R. Gore, and Dr. S.G. Sagar. They are also invited as External Referees for M.Phil. and Ph.D. Viva Voce.
- Under the guidance of Dr. Anilkumar Singh, HOD, Hindi Department, the college runs a research Centre in Hindi. It is the only Centre of this kind in the tribal and remote area of Thane District.
- Library is lifeline of Teaching and Learning process. There are 48948 books and 50 Journals and magazines are in our College library which may be used by Researchers. The college library has a separate section of books on competitive exams for general readers who wish to prepare for the same. There are Audios and Videos CDs, journals and newspapers, maps, online e-journals and periodicals in the library. There are two spacious adjoining study-sections for boys and girls. There is separate reading section for teachers and research scholars in the library to facilitate their research work.
- The students, teachers, faculties and research scholars are provided with Internet facility in the Library. Through Book-Bank Scheme, SC/ST students are provided with sets of Text books for an academic year. In addition to

central college library, every department has its own departmental Libraries that have proved and its students.

• Our institution already runs the various programmes such as M.A., B.Com with Banking and Insurance, B.Com in Accounting and Finance, and, B.Sc. (I.T.). Our college conducts an awareness Program on ICT for Staff members from time to time.