

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management

The College promotes participative management. Ideas pertaining to academic goals, organizational progression and better campus life are collected from all stakeholders to promote efficient functioning of the College. The staff and other stakeholders help in infusing a positive attitude that leads to increased efficiency, improved communication, heightened morale, motivation and job satisfaction.

Believing in decentralization, the Management takes policy decisions, finance, infrastructure etc. with the help of members of the College Development Committee. CDC discusses matters related to teaching and administrative staff and decisions taken at these levels are implemented. The institute has a proper mechanism to delegate authority for various administrative and academic activities.

1. In order to enhance the effectiveness and efficiency within College/Departments and at the campus level, various Committees have been established, which includes academics, curricular, extracurricular, infrastructure development etc.
2. The institute promotes the culture of participation of faculty members and students in various discussion and decision-making activities.
3. The suggestions and opinions are invited from Principal / HoDs / Faculty / Students and other stakeholders to formulate the policies and guidelines for the effective functioning of various administrative and academic tasks.
4. Principal/HoDs/Senior faculty members play an important role and follow the transparent procedure in the recruitment.