



Dnyanvardhini Trust's

## Sonubhau Baswant College of Arts & Commerce

Naginabhai Vasa Marg, Savroli Road, Shahapur, Dist. Thane-421601 (MS)

(Affiliated to University of Mumbai, Mumbai)

ISO 9001:2015 Certified

Re-Accredited with B+ by NAAC

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Ref.No.:

### **7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

Our College believes in offering educational benefits without any discrimination of gender. The allocation of resources and opportunities are accessed by students with fairness and without bias. It can be done by ensuring equal participation in and outcomes from the education provided for female and male students.

By doing so our College always encourages, supports and promotes the values and principles as being essential for the development and implementation of quality curriculum and educational experiences for male and female students.

College provides admission for poor students by giving them the facility of installments or sometimes a student with very poor background is admitted with One Rupee admission. Gymkhana is separately provided for both male and female students.

#### **Celebrations of International Women's Day**

Our College always appreciates faculty without gender bias. Based on their ability women faculty are appointed as Lecturers and also as heads of the departments. Menstruation and menstrual hygiene related issues in female students are found more in most rural areas due to unawareness of hygiene. For such reason College has put their efforts in installing a Sanitary Pad Vending Machine which is a Self-Service Vending Machine used for dispensing Sanitary Napkins/Pads. Also, separate NSS unit is started exclusively to encourage the girl students and the unit is successfully conducting various activities to serve the society.

#### **(a) Safety and Security**

- Security checkpoints at all campus entries and exits.
- Extensive surveillance network with 24x7 monitored control rooms.
- Strict implementation of Anti-Ragging, Anti-Smoking.
- Awareness campaigns on women safety and gender sensitivity through street plays, rallies and camps by NSS and NCC student volunteers.
- The Institute is the preferred destination of parents for education of their female wards as evidenced by the Stakeholder Feedback.

**(b) Counselling**

• Informal counselling for male and female students and staff for academic and other Issues/problems.

- Class Teachers are available for counselling of both male and female students.
- Grievance Redressal Committees for staff and students.
- Placement Cells and Alumni Committee.
- Entrance Exam Counselling, Orientation Programmes for Teachers and Students.
- Medical Counselling, Career Counselling.

**(c) Common Rooms:**

• Common rooms have been allocated for male and female students which is used for discussion or used for their personal work.

**(d) Other Measures**

- Curriculum and Coursework.
- Co-curricular activities.
- Recruitment of women staff.