



Dnyanvardhini Trust's

## Sonubhau Baswant College of Arts & Commerce

Naginabhai Vasa Marg, Savroli Road, Shahapur, Dist. Thane-421601 (MS)

(Affiliated to University of Mumbai, Mumbai)

ISO 9001:2015 Certified

(Re-Accredited with B+ by NAAC)

Email: [sbcollege123@yahoo.com](mailto:sbcollege123@yahoo.com)

Website: [www.sbcshahapur.ac.in](http://www.sbcshahapur.ac.in)

Ref.No.:

### 6.2.1: The institutional Strategic / Perspective plan is effectively deployed

#### Core Values of our Institution

- Excellence in Teaching and Learning
- Involvement of all Stakeholders of the Institution in Decision-making
- Community Engagement
- Respect and Commitment
- Holistic Development of Students

#### Objectives of Perspective Plan

While preparing the present perspective plan, the IQAC has considered following main objectives:

NAAC - To ensure top quality standards in higher education

- Contributing to National Development
- Developing requisite competencies amongst students of the college
- Inculcating a Value System among the Students
- ICT-based teaching and learning.

#### Perspective Plan:

To maintain continuously good academic performance

To develop and execute effective teaching- learning process

To encourage research culture in faculty and students

To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of students

To empower faculty about emerging trends in their profession for academic advancement

To facilitate a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning

#### Focus of Strategic Plan

To make students more employable

- Providing various courses which will help in increasing their practical knowledge
- Conducting UPSC and MPSC courses free of Cost
- Periodic interaction with the distinguished guests who have excelled in their field while staying in

Shahapur

- Industrial visits to various business premises

Apart from these, we also plan to conduct the following in future:

- Conducting basic computer courses like MS-CIT, Tally etc. through Skill India Scheme so that there is seamless transformation from academic to professional life
- Conducting soft skills and lectures on etiquettes

#### **To maintain continuously good academic performance**

- Increasing students' engagement in learning
- Increasing students' responsibility towards learning
- Motivating students by periodic interaction with distinguished guests

#### **To develop and execute effective teaching- learning process**

- ICT-based teaching
- Organize Study tours for students
- Provide state of art library facilities
- Encourage teachers to participate in Seminars and Conferences
- Encouraging the teachers to participate in Orientation Programme, Refresher Courses, Short Term Courses, etc.
- Encourage students to participate in Seminars, Conferences and workshops.

#### **To encourage research culture among faculty and students**

- Encourage teachers to present research papers in seminars and research conferences.
- Promoting faculties to undertake minor and major research project.
- Develop university-recognized research centres in college.
- Organize Seminars and Conferences to promote research culture.

#### **To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of students'**

- Provide mentor Teacher for every class
- Provide Remedial Coaching to Slow Learners
- Identification of Fast Learners and help them to achieve their potential
- Continuous tracking of Attendance of the students
- Establishment of Women Development Cell
- Honour the University Act of prohibiting Faculty members from conducting private tuitions
- Publish evaluation process in the prospectus of various courses and explain to the students
- Establishment of Centralized Assessment System

#### **To empower faculty about emerging trend in their profession for academic advancement**

- Encouraging the teachers to participate in Orientation Programme, Refresher Courses, Short Term Courses, etc.
- Encourage teachers to participate in Seminars and Conferences
- Provide Internet Facility and Laptops to Faculty Members
- Upgrade Books in Library every year by making provision in Departmental Budget

**To facilitate a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning**

- Delegate authorities and responsibilities to Principal, Vice-Principal, Faculty Members and Administrative Staff
- Conduct periodic and need-based meetings
- Promote team-spirit and healthy relations amongst staff members of the institution

**Activity successfully implemented based on strategic plan**

Department of Self Finance Courses is one of the flourishing departments as the job-oriented courses offers to the students. After the commencement of B.Com. In Accounting and Finance for students opting commerce, many students ask for new option should available to pursue masters in Commerce and IT. Simultaneously, additional division should start for B.Com. In Accounting and Finance. Jobs are available at nearby industries especially for these applicants.

Observing the demand, IQAC in consultation with College Development Committee, decided to start the additional division for B.Com. with Accounting and Finance and commence masters in IT and Commerce. Accordingly, college administration prepared and submitted a proposal to the University of Mumbai within the stipulated period.

The constant follow-up was taken by the college administration in this regard. The required approval is received from the government and the University of Mumbai. College management instructed to the Principal to set up the required infrastructure to start M.Com, M.Sc.IT and B.Com. in Accounting and Finance.

The library committee asked for the requirements of books to concern faculty. The proposal for expenditure was sent by the college administration to the parent institution for final approval.

After approval the necessary arrangements are in progress.